Minutes of the Regular Meeting Palisades Park Board of Education

Wednesday, February 15, 2023 at 6:30pm, Early Childhood Center

A. CALL TO ORDER : Board President

A work session was called to order at 6:30 p.m. by the Board President, Eun Min.

B. FLAG SALUTE

Eun Min led all those present in a salute to the flag.

C. ROLL CALL

Present: Eun Min Anieska Garcia Soo Chung Helen Jeon Kevin Lim Rebekah Lee Anthony Kim William Kim Charlie Shin Dr. Cirillo, Superintendent John McCann, Board Attorney Aleksandar Kondovski, Business Administrator/Board Secretary

Absent:

The Board reviewed the Finance, Personnel, Curriculum and Old Business resolutions. There were no changes or amendments made, only discussion.

The regular order of business commenced following the work session.

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2023 (date of published notice)

The Meeting Notice has been:

- 1. Emailed to all staff members at the district's 3 school locations.
- 2. Communicated to at least 1 of the Board's designated newspapers.
- 3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

G. REPORT OF THE BOARD ATTORNEY

John McCann stated there is no report at this time. He is grateful for the opportunity to serve this board and community. He promised to be there for each board member.

H. REPORT OF THE SUPERINTENDENT

Dr. Cirillo announced Eliana De La Cruz as the district's Student Representative and will take part in the board meetings for the rest of the school year. Eliana stated that Palisades Park has formed a committee group to help with small projects after school for the district. She also stated that the Dance Team placed 4th nationally in Orlando, Florida.

Dr. Cirillo announced that the high school boys and girls basketball teams will participate in the State Tournament. He also congratulated the girls swim team for an amazing season.

Clair Kwon is a top three finisher in multiple dual and state sectional meets and made all conference honorable mention. Valerie Ramirez is a relay swimmer in all meets, including the state sectionals.

Arianna Guaman is a relay swimmer in dual meets.

Dr. Cirillo announced effective March 1st, there will be residency checks for 1st and 9th grade levels. The HVAC project has begun at ECC.

Dr. Cirillo is recommending under Old Business, approval of a Safety and Security Committee. Also, he is recommending, under New Business, approval of the Bus Evacuation drills at our three schools.

I. REPORT OF THE BOARD PRESIDENT

- <u>Committee Appointment Updates</u>
 - 1. Finance
 - 2. Buildings and Grounds
 - 3. Personnel
 - 4. Curriculum

- 5. Negotiations
- 6. Policy
- 7. NJ School Boards Liaison/Alternate
- 8. County School Boards Rep/Alternate

J. APPROVAL OF BOARD MINUTES

1. Approval of Minutes – Regular Business Meeting – December 15, 2022

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

• December 15, 2022 Regular Meeting Minutes

Ms. Chung stated she feels the December minutes should be updated to state what she commented about regarding committee structure, and removal of old inadequate committees. John McCann explained the policy of Palisades Park.

Anieska Garcia made a motion to accept the December 15th minutes. There was no second.

Eun Min made a motion, seconded by Soo Chung, to amend the December 15th minutes. Soo Chung mentioned she wanted to add her comments regarding the committee structure to be changed, add Safety and Security Committee, and other committees to be removed.

2. Approval of Minutes – Reorganization Business Meeting – January 10, 2023

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

• January 10, 2023 Reorganization Meeting Minutes

Charlie Shin mentioned a minor inaccuracy on the January 10th minutes, stating the oath of office was administered to new board members by Sarah Kim, Esq., not Aleksandar Kondovski.

Motion by Charlie Shin, seconded by Soo Chung, to accept the January 10th Minutes, with the condition to amend the name who administered the oath of office from Aleksandar Kondovski to Sarah Kim, Esq.

					VOTE				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	\boxtimes				Rebekah Lee	\boxtimes			
Anieska Garcia	\boxtimes				Anthony Kim	\boxtimes			
Soo Chung	\boxtimes				William Kim	\boxtimes			
Helen Jeon	\boxtimes				Charlie Shin	\boxtimes			
Kevin Lim	\boxtimes								

COMMITTEE REPORTS

K. FINANCE

Consent Agenda for Items 1-15

1. Professional Development Visitations

RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves the following professional development visitations:

LOCATION	DATE	NAME	COST	PROFESSIONAL ACTIVITY
Parsippany, NJ	3/23/2023	Jieun (Jane)	\$119.99	Learn strategies to work with oppositional,
		Kim		defiant, disruptive children and adolescents
Parsippany, NJ	3/23/2023	Catherine	\$119.99	Provide strategies to address noncompliant
		Clark		behavior for ECC students with ODD, Autism,
				and ADHD
Nanuet, NY	3/22/2023	Kristin	\$149.99	OT Workshop/Conference – oppositional, defiant,
		Ellingsen		disruptive children
Paramus, NJ – BCC				LGBTQ+ Workshop – enhance our knowledge
Campus	4/13/2023	Joanna Hali	\$120	about creative inclusive communities, ensuring a
				sense of belonging
Rutgers Campus	5/10/2023	Stephanie	\$20	6 courses for NJ Safe Schools + 1 Live Stream
		Fiorentino		
Westin Princeton at	2/27/23-	Dino	\$275	NJ Shape Convention – Health and PE workshops
Forrestal Village	2/28/23	Eliopoulos		will help strengthen CHPE Program
Westin Princeton at	2/28/23	Christine	\$169	NJ Shape Convention – Health and PE workshops
Forrestal Village		Orlowski		will help strengthen CHPE Program
Westin Princeton at	2/27/23	Dennis	\$169	NJ Shape Convention – Health and PE workshops
Forrestal Village		Martinez		will help strengthen CHPE Program
Westin Princeton at	2/28/23	Lori	\$169	NJ Shape Convention – Health and PE workshops
Forrestal Village		Kilmurray		will help strengthen CHPE Program
Westin Princeton at	2/27/23-	Brandon	\$275	NJ Shape Convention – Health and PE workshops
Forrestal Village	2/28/23	Karlok		will help strengthen CHPE Program

2. Out-Of-District Placement - The Learning Center - Ridgefield, NJ

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent approves an out-of-district placement at <u>The Learning Center</u>, Ridgefield for a special needs student. Tuition + ESY is \$65,028.00 (pro-rated). Effective: February 2, 2023.

3. Food Service Vouchers

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

VENDOR	DESCRIPTION	COST
Pomptonian Food Service	BOE Meeting	\$168.57
Pomptonian Food Service	Invoice 637 011323 - Request for Expenses	\$42,830.77
Pomptonian Food Service	Invoice 637 012023 - Request for Expenses	\$13,835.06
Pomptonian Food Service	Invoice 637 012723 - Request for Expenses	\$7,174.18
Jay Hill Repairs	Invoice 1007892 - \$426.50 less overpayment 9/23/22 (\$10)	\$416.50
Jay Hill Repairs	Invoice 1008252 – Blodgett convection oven doors	\$238.00
Jay Hill Repairs	Invoice 1008950 – Groen Steamer – not steaming	\$474.85
Zoro Tools, Inc.	Invoice 12027982 – Heating Element (2)	\$121.28
Bug Tech Inc.	Invoice 025215 – Integrated pest management service	\$104.00
Bug Tech Inc.	Invoice 025217 – Integrated pest management service	\$104.00
Bug Tech Inc.	Invoice 025219 – Integrated pest management service	\$104.00
Bug Tech Inc.	Invoice 025221 – Integrated pest management service	\$104.00

4. Student Activities Accounts

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Student Activities Accounts, for the month ending 1/31/23 (attached).

5. Secretary's and Treasurer's Financial Reports

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary's and Treasurer's unaudited 2022-23 financial reports, which are in agreement reflecting the district's financial activities for the period December 2022.

6. Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of December 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Palisades Park School District Board of Education certifies that as of December 2022 after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

7. Transfers

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the superintendent, approve transfers for the month of December 2022

8. Award for Lease Purchase Financing - Bells and Clocks

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves the award for the lease purchase financing of the purchase of bells and clocks for the Palisades Park Jr/Sr High School and the Lindbergh Elementary School, to Baystone Government Finance, a Division of KS State Bank.

Anieska Garcia and Charlie Shin inquired about the leasing and whether this amount is budgeted. Dr. Cirillo answered, stating that we have money remaining in our maintenance accounts, due to the warm weather.

WHEREAS the aggregate principal amount for this lease purchase is approximately \$173,312.13, with five equal payments of \$38,477.30 commencing August 1, 2023. The nominal annual rate is 4.472%.

9. Withdraw from Capital Reserve

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the withdrawal of \$777,000 from the Capital Reserve account and transfer said funds into the Capital Outlay account to fund the HVAC projects.

10. Approval of Payroll – 1/30/22

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the 01/30/23 payroll in the amount of \$1,074,942.29.

11. Approval of the Bill List – February

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the February 2023 bill list in the amount of **<u>\$840,431.92</u>**:

•	Fund 10 (General/Current Expe	enses) \$727,852.70
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• Fund 20 (Special Revenue) \$112,579.22

12. ESSER II Learning Acceleration

BE IT RESOLVED, the Palisades Park Board of Education upon the recommendation of the Superintendent has approved the use of funds provided by Elementary and Secondary School Emergency Relief Fund (ESSER II Fund).

WHEREAS said funds will be appropriated for Summer Learning Academies; Providing struggling students with small-group instruction delivered by highly effective teachers over the summer. These academies may be conducted virtually or in-person.

Supporting students in developing a growth mindset: Providing students with evidence-based strategies to develop coping skills around challenge, difficulty, and perseverance, including but not limited to curricular materials and programming, assemblies, and professional learning for P-12 educators aligned with this focus.

Professional learning for PK-12 educators focused on strategies for accelerated instruction and learning, including in and out of district professional development opportunities, including for the effective use of formative assessment, and extended time for professional learning communities.

Engagement with parents and caregivers through a multi-tiered system of supports, including but not limited to opportunities to support students' growth mindsets, and other resources to support family, school, community partnerships to targeting interventions for struggling and at-risk students.

13. Funding for Grant Projects in Regular Operating Districts (ROD) Application

RESOLVED, upon the recommendation of the Superintendent, that the Palisades Park Board of Education, in the County of Bergen, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning "Gym & Locker Rooms Roof Replacement @ PPHS" to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project shall be a "Regular Operating District Grant" project and the Board of Education is seeking State funding but will fund the remaining portion of the Project through the District's Capital Reserve Account.

14. Approval of PPHS Auditorium Ceiling Tile Proposal

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent accepts a proposal from Woodcliff Builders, LLC, Woodcliff Lake, NJ, to install ceiling tiles in the Palisades Park Jr./Sr. High School auditorium.

Cost: \$31,840 - not to exceed \$35,000

15. Approval of PPHS Auditorium Lighting

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent accept a proposal from MTB Electric, LLC, Long Valley, NJ, to repair lighting in the Palisades Park Jr./Sr. High School auditorium.

Cost: \$39,715.48 - not to exceed \$43,000

Moved by: William Kim

Seconded By: Kevin Lim

					VOTE				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	\boxtimes				Rebekah Lee	\boxtimes			
Anieska Garcia	\boxtimes				Anthony Kim	\boxtimes			
Soo Chung	\boxtimes				William Kim	\boxtimes			
Helen Jeon	\boxtimes				Charlie Shin	\boxtimes			
Kevin Lim	\boxtimes								

L. BUILDINGS AND GROUNDS

Anthony Kim stated there is no report.

M. PERSONNEL

Consent agenda for Items 1-8

1. Leave Replacement Teacher – Michelle Cruz

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent approves the following leave replacement teacher at Lindbergh School, effective 02/16/23:

Michelle Cruz, Ed.D. Elementary K – 6 Teacher of Bilingual/Bicultural World Language – Grades 5 – 8 Step 10 - 6yr - \$71,405.00

2. Resignation – Maria Roca

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent accepts the resignation of Maria Roca, ECC Teacher Aide, effective Friday, March 10, 2023.

3. Appointment of Head Football/Assistant Track Coach – Jonathan Koonce

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent approves the appointment of a Head Football Coach and an Assistant Track Coach for the 2022/23 season:

Jonathan Koonce B.A. Montclair University Football Stipend: \$6,994.00 Assistant Track Stipend: \$4,858.00

4. Appointment of Head Track Coach – Thomas L. Gementgis BE IT RESOLVED t that the Board of Education upon the recommendation of the Superintendent approves the appointment of a Head Track Coach:

Thomas L. Gementgis MA – St. Peter's University Stipend: \$6,246.00

5. Head Softball Coach – John Wiseman

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent approves the appointment of John Wiseman (HS Phys Ed Teacher) as the Head Softball Coach for the 2022/23 season. Stipend: \$6,246.00

6. Appointment of Teacher Aides – Lindbergh School

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent approves the appointment of the following Teacher Aides at Lindbergh School (pending fingerprint approval):

Maribel Perez Palisades Park, NJ Salary: \$17,000

Alexandra Romero Fairview, NJ Salary: \$17,000

7. Appointment of Custodian – Amanda Mejia Ramirez

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent approves the appointment of the following part-time custodial worker at the High School:

Amanda Mejia Ramirez Palisades Park, NJ

Rate of Pay: \$15.00 per hour (Appointment is pending fingerprint approval)

8. Resignation of Custodian – Zabdi Mendez

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent accepts the resignation of Zadi Mendez, Part-Time Custodian, effective Friday, February 17, 2023.

Moved by: Anieska Garcia

Seconded By: Rebekah Lee

					VOTE				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	\boxtimes				Rebekah Lee	\boxtimes			
Anieska Garcia	\boxtimes				Anthony Kim	\boxtimes			
Soo Chung	\boxtimes				William Kim	\boxtimes			
Helen Jeon	\boxtimes				Charlie Shin	\boxtimes			
Kevin Lim	\boxtimes								

N. CURRICULUM

1. Field Trips/Student Activities

a. **BE IT RESOLVED** that the Board of Education upon the recommendation of the Superintendent approves a field trip request from **Jane Cho**, Teacher of Korean 3 & 4:

Destination: NY Korea Society Workshop, NYC Date: Thursday, March 16th Time: 8:30 a.m. – 2:00 p.m. Cost per student: \$20.00 Educational Objective: To experience various aspects of Korean culture.

b. **BE IT RESOLVED** that the Board of Education upon the recommendation of the Superintendent approves a field trip request from **Teresa Scarpati**, Gifted & Talented Teacher:

Destination: Parkway School, Paramus Date: Thursday, April 20th Time: 9:30 a.m. – 1:30 p.m. Cost per student: \$10.00 Educational Objective: Participation in the "Amazing Race Challenge" c. **BE IT RESOLVED** that the Board of Education upon the recommendation of the Superintendent approves a field trip request from the Lindbergh School **Grade 5 Teachers**:

Destination: Hinchliffe Stadium, Paterson Date: Thursday, May 25th Time: 9:00 a.m. – 2:00 p.m. Cost per student: \$32.00 Educational Objective: To attend a NJ Jackals baseball game

d. **BE IT RESOLVED** that the Board of Education upon the recommendation of the Superintendent approves a field trip request from **Korrine Sterni**, Fine Arts Teacher:

Destination: Riverside Gallery @ The Riverside Mall, Paramus Date: Thursday, May 25th Time: 5:00 p.m. – 8:00 p.m. No cost to students Educational Objective: The Fine Arts Department will be displaying their work at an Art Gallery

Moved by: Rebekah Lee

Seconded By: Anieska Garcia

					VOIL				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	\times				Rebekah Lee	\boxtimes			
Anieska Garcia	\times				Anthony Kim	\boxtimes			
Soo Chung	\boxtimes				William Kim	\boxtimes			
Helen Jeon	\mathbf{X}				Charlie Shin	\boxtimes			
Kevin Lim	\mathbf{X}								

VOTE

O. NEGOTIATIONS

Kevin Lim stated there is no report.

P. POLICY

Anieska Garcia stated there is no report.

Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE

Soo Chung stated there is no report.

R. COUNTY SCHOOL BOARDS REP/ALTERNATE

Helen Jeon stated there is no report.

S. OLD BUSINESS

Dr. Cirillo recommended that the board consider and approve a new policy, labeled the Safety and Security Committee.

Moved by: Soo Chung

Seconded By: Anieska Garcia

					VOTE				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	\boxtimes				Rebekah Lee	\boxtimes			
Anieska Garcia	\boxtimes				Anthony Kim	\mathbf{X}			
Soo Chung	\mathbf{X}				William Kim	\boxtimes			
Helen Jeon	\mathbf{X}				Charlie Shin	\boxtimes			
Kevin Lim	\boxtimes								

T. NEW BUSINESS

1. School Bus Emergency Evacuation Drill Report for 2022-2023 School Year - ECC

RESOLVED that the Palisades Park Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2) and at the recommendation of the Superintendent, approve the following completed school bus emergency evacuation drill for the Dr. Charles R. Smith, Jr. Early Childhood Center, 270 1st Street, Palisades Park, NJ.

The annual drill for the 2022-2023 school year was conducted on November 1, 2022 at 9:14 am at the front of the Early Childhood Center drop off.

WHEREAS, the First Student Bus Company's staff of school bus drivers participated in the school bus emergency evacuation drill: and which included the supervision of Mrs. Jillian Romero, Principal.

2. School Bus Emergency Evacuation Drill Report for 2022-2023 School Year - LS

RESOLVED that the Palisades Park Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2) and at the recommendation of the Superintendent, approve the following completed school bus emergency evacuation drill for the Lindbergh Elementary School, 401 Glen Avenue, Palisades Park, NJ.

The annual drill for the 2022-2023 school year was conducted on February 7, 2023 at 2:35 pm on Roff Avenue in front of the parking lot.

WHEREAS, the district's van driver and driver aide participated in the school bus emergency evacuation drill: and which included the supervision of Mrs. Laura Pieratos, Vice Principal.

3. School Bus Emergency Evacuation Drill Report for 2022-2023 School Year - PPHS

RESOLVED that the Palisades Park Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2) and at the recommendation of the Superintendent, approve the following completed school bus emergency evacuation drill for the Palisades Park Jr./Sr. High School, 1 Veterans Plaza, Palisades Park, NJ.

The annual drill for the 2022-2023 school year was conducted on February 3, 2023 at 2:55 pm at the front of the high school.

WHEREAS, the First Student Bus Company's staff of school bus driver participated in the school bus emergency evacuation drill: and which included the supervision of Mr. Dino Eliopoulos, Athletic Director.

Anieska Garcia made a motion, seconded by Anthony Kim, to approve and memorialize the bus evacuation drills.

Moved by: Anieska Garcia

Seconded By: Anthony Kim

					VOTE				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	\boxtimes				Rebekah Lee	\boxtimes			
Anieska Garcia	\mathbf{X}				Anthony Kim	\boxtimes			
Soo Chung	\mathbf{X}				William Kim	\boxtimes			
Helen Jeon	\mathbf{X}				Charlie Shin	\boxtimes			
Kevin Lim	\boxtimes								

Soo Chung made a motion, seconded by Charlie Shin, to add the email addresses of all board members on the school district website.

					VOTE				
Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min		\boxtimes			Rebekah Lee		\boxtimes		
Anieska Garcia		\boxtimes			Anthony Kim		\boxtimes		
Soo Chung	\boxtimes				William Kim	\boxtimes			
Helen Jeon		\boxtimes			Charlie Shin	\boxtimes			
Kevin Lim	\boxtimes								

Dr. Cirillo considers a general email address to contact all board members.

U. AUDIENCE PARTICIPATION

Motion to open audience participation by Rebekah Lee, seconded by Anieska Garcia. All in favor aye.

Jessica Figuerola – asked if the district has a "feeding" policy or a therapist for students on the spectrum.

Neris Paporters – Complimented about the set up and adding a student to the board meetings. She would like to obtain email addresses of the board members.

Naomi Rivera – Thanked the board and the police on the improvement of the traffic control during school dismissal.

Jackie Vanore – Inquired about a delinquent lunch letter she received for her daughter.

Dr. Cirillo responded to the audience.

- Jessica HVAC project is weather dependent. The district is seeking an outsource of a speech therapist. Soo Chung recommended a program the district used to offer by Dr. Vasquez for speech therapy. Dr. Cirilo will get in touch with Dr. Vasquez, former CST Director.
- Neris Thanked her for the compliments of the set up and assured her the district will continue to try and be better.
- Naomi The school district and the police department must continue to work together.
- Jackie Dr. Cirillo asked to see a copy of the letter Ms. Vanore received.

Audience participation was reopened for more questions.

Trisha – expressed her concerns regarding therapists and hope the district figures out the feeding issues.

Dr. Cirillo responded, stating he will speak with the therapists to try and resolve the issues.

Soo Chung recommended recruiting a Speech therapist, who is also trained as a feeding specialist.

Motion by Rebekah Lee, seconded by Anieska Garcia, all ayes on roll call to proceed to closed session for a safety matter. There was no formal action taken after closed session.

Respectfully,

Aleksandar Kondovski Business Administrator/Board Secretary